



**Regional Executive Officer
Grade Code 0120**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Regional Executive Officer** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc.

(a) Eligible applicants will be those who on the closing date for the competition have **each** of the following:

(i)	<ul style="list-style-type: none">• A Master's Degree standard in a relevant discipline
	And
(ii)	<ul style="list-style-type: none">• Extensive experience at a senior leadership level in either health or social care delivery or other comparable and relevant business environment of equivalent complexity, as relevant to this role.
	And
(iii)	<ul style="list-style-type: none">• Significant leadership and management experience with a proven track record of organisational management, operational excellence and organisational improvement in a distributed and highly complex organisation or other relevant and highly complex organisation, as relevant to this role.• Demonstrable leadership of change and reconfiguration in complex environments of scale and a proven track record of implementing major system-wide reform(s).• A proven ability to lead, manage, develop, and ensure the performance achievement of an Executive Management Team and build a commitment to a shared vision.• A proven record of delivery and transformation.
	And
(vi)	<ul style="list-style-type: none">• Significant experience of strategic planning underpinned by an effective internal corporate governance framework and risk management system.• A proven track record of managing large budgets effectively, with a commitment to value for money, quality, governance, and accountability.• A proven ability to collaborate and work effectively with external service delivery partners within well-structured governance relationships.

And

(b) Candidates must possess the requisite clinical, leadership, managerial and administrative knowledge and ability for the proper discharge of the duties of the office.


2. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

3. Character

Candidates for and any person holding the office must be of good character.

Dated this 21st day of February two thousand and twenty four



**Anne Marie Hoey
National Director of Human Resources**